

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

COLLEGIATE EDUCATION – Extension of contract period of (1030) Contract Lecturers in Government Degree Colleges in the State for the period from June, 2014 to 31st December, 2014 - Permission – Accorded – Orders – Issued.

HIGHER EDUCATION (CE) DEPARTMENT

G.O.Rt.No. 285

Dated:03-07-2014

Read the following:-

- (01) G.O.Rt.No.801, H.E.(CE.I) Dept., dt.30-09-2013.
- (02) From the CCE, A.P., Hyd., Lr.No.70/Ser-II-1/2014, dt.22-05-2014.
- (03) G.O.Ms.No.146, Finance(HR.I)Dept., dt.27-06-2014.

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ORDER:

In the circumstances stated by the Commissioner of Collegiate Education, A.P., Hyderabad in the letter 2nd read above and consequent to the orders issued in the reference 3rd read above, the Government, after careful examination of the matter, hereby accord permission to the Commissioner of Collegiate Education, A.P., Hyderabad for extension of contract period of (1030) Contract Lecturers in Government Degree Colleges from June, 2014 to 31st December, 2014, subject to condition that they have achieved minimum performance and based on the following guidelines:

- a. The contract shall not be treated as continuing from the past but as a new contractual arrangement for limited duration;
- b. The department shall not issue a generic order of contractual appointment duly avoiding the term appointment and shall refer to the arrangement as contracting services for specific duration with specific terms of reference;
- c. The department shall define specific TOR, supervision system, performance management system and terms and conditions of contract
- d. Not to contract the services of any additional personnel beyond those actually working on 31-03-2014;
- e. Under take a critical analysis of the need for personnel services obtained through contracting system and come up with the proposals for rationalizing the existing system;
- f. Establish performance bench-marks for each individual working on outsourcing and contracting basis and monitor their performance closely and take appropriate action to extinguish their service relationship whenever performance falls short of established bench-marks;
- g. As and when a post is filled on regular basis, if any individual hired through outsourcing or contract is currently occupying such a post, his/her services must be dispensed with.
- h. Instructions of the Government with reference to "Outsourcing / Contracting" be followed scrupulously.

(PTO)

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2. The Commissioner of Collegiate Education, A.P., Hyderabad shall take further action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**NILAM SAWHNEY,
PRINCIPAL SECRETARY TO GOVERNMENT(FAC)**

To
The Commissioner of Collegiate Education, A.P., Hyderabad.

Copy to:-

The Accountant General, A.P., Hyderabad.
The Director of Treasuries and Accounts, A.P., Hyderabad.
The Finance(HR.I)Department
SF/SCs.

// FORWARDED :: BY ORDER //

SECTION OFFICER